Modern Slavery Policy

LEE MARLEY
BRICKWORK . STONE . SCAFFOLDING

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Approved:	Jun Yue

Purpose: This policy articulates the commitment of Lee Marley Brickwork Ltd (LMB) to preventing modern slavery and human trafficking in its operations and supply chain, in compliance with the Modern Slavery Act 2015.

Scope: This policy applies to all areas of the business, including all personnel and suppliers within the LMB supply chain.

Policy Guidelines:

1. **Compliance with the Modern Slavery Act:**
    - Adhere to the provisions of the Modern Slavery Act 2015, ensuring all aspects of our business and supply chain are free from modern slavery and human trafficking.
2. **Responsibility and Enforcement:**
    - This policy is endorsed by our directors and senior management, who are responsible for its implementation and enforcement.
3. **Risk Assessment and Management:**
    - Conduct thorough risk assessments of our suppliers and subcontractors during the tender and appraisal processes. This includes evaluating their compliance with health, safety, and sustainability standards; ethical trading policy; social responsibility policy and insurance.
4. **Supplier and Contractor Compliance:**
    - Ensure all suppliers and contractors are vetted and approved by a director based on their ability to meet our stringent criteria against modern slavery.
    - Require suppliers to commit to fair employment practices in line with applicable labour and employment laws.
5. **Awareness:**
    - Raise awareness about our modern slavery policies and practices among suppliers and contractors.
6. **Reporting and Whistleblowing:**
    - Encourage staff and contractors to report any suspicions of modern slavery within our operations or supply chain without fear of retaliation.
    - Implement a robust whistleblowing procedure to handle such reports confidentially.

Review: Review and update this policy annually to reflect any changes in legislation, best practices, or operational requirements. Publish an annual Modern Slavery Statement on our company website

Conclusion: Lee Marley Brickwork Ltd is dedicated to maintaining the highest ethical standards and compliance with the Modern Slavery Act 2015. We are committed to continuously improving our practices to combat modern slavery and human trafficking in all forms within our operations and supply chain.

Approved by:

Dan Clarkson	Nick Boulton
Chief Operating Officer	Managing Director – Scaffold

For and on behalf of Lee Marley Group

Date: 06th Jan 2025